



**TEACHERS FOR A  
JUST CONTRACT**  
*Not just an opposition, an alternative.*

[www.TeachersforaJustContract.org](http://www.TeachersforaJustContract.org)  
212 831 3408

[JustContractUFT@aol.com](mailto:JustContractUFT@aol.com)  
P.O. Box 545, NY, NY, 10028

April - May 2010



## State Restructuring is Union Busting!

The UFT Must Build a Movement to:  
Protect Tenure and Due Process!  
End the 2<sup>nd</sup> Class status of ATRs!  
Stop the Mindless Proliferation of Charters!  
Prevent Additional Time!

On January 21, 2010, the State Education Department announced a list of schools it plans to close or restructure, 34 of which are in NYC. This plan is part of NYS's attempt to win a grant from the Obama Administration's "Race to the Top" funds.

Each school will be closed, or subjected to one of three models for restructuring.

The DOE will decide each school's fate. Every one of the restructuring models poses a deadly threat to the professional and union protections of the UFT members in these schools

In the more than two months since this announcement, the UFT has failed to take any stand opposed to these plans, let alone take any steps to protect UFT members in these schools.

The "restart" model converts the school into a charter. The union and legal protections of the members in these schools - including tenure, due process, benefits, and salary - must be preserved.

The "turnaround" model mandates that all the members in the school be excessed, made into ATRs, and no more than half of them may be re-hired into the school.

The "transformation" model implies many changes in the contract for the members in that school, and may include a longer day, increased supervision, and the weakening of tenure and due process rights.

Yet, in the face of all these threats, affecting thousands of UFT members in dozens of schools, the UFT leadership has offered not a word of opposition, let alone any actions to stop this union-busting plan.

The UFT leadership must take a stand against this State list, and mobilize the members at these schools against the State, demanding the end of this list, to save our schools, our rights and our union.

*If this sounds good to you, please contact us. We are Teachers for a Just Contract. We are a caucus in the UFT started in 1992, and we have been fighting for better contracts and a more militant, democratic UFT since then. For more information, visit our website at [www. Teachers for a Just Contract. org](http://www.TeachersforaJustContract.org). You can email us at [JustContract @yahoo..com](mailto:JustContract@yahoo.com), contact us by telephone at 212-831-3408, or send the coupon below to Teachers for a Just Contract, POB 545, N.Y., NY 10028.*

My email address is below. Send me your email updates, including meeting notices  
 Send me \_\_\_\_\_ (number) leaflets to give out in my school  
 Enclosed is a contribution of \$ \_\_\_\_\_ to help

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