

DUE PROCESS IS A RIGHT!

We, the undersigned members of the UFT, call upon UFT leaders to launch a three-pronged campaign to defend due process:

1. EDUCATE THE PUBLIC THAT TENURE IS DUE PROCESS, and that the teachers being denied tenure are effective and dedicated. Radio, television, Internet ads, social media, a speakers bureau, and leafletting at shopping and transit hubs must be used to reach all New Yorkers.
2. WIN DUE PROCESS FOR PROBATIONARY TEACHERS: Launch legal action, supported by membership mobilization, against the Department of Education for denying due process to probationary teachers, on the grounds that the appeal procedure for discontinuance is not due process because the D.O.E. never accepts a recommendation to overturn a discontinuance.
3. RESTORE TENURE RIGHTS: Launch a past practice grievance, supported by membership mobilization, on the grounds that the D.O.E. has radically departed from its well-established and documented past practices for granting tenure, without consultation with the union.

Full Name (Print)	Signature	School

Please mail filled out petitions to Teachers for a Just Contract, P.O.B. 545, N.Y., N.Y. 10028